

X(6th Sm.)-Psychology-H/CC-13/CBCS

2022

PSYCHOLOGY — HONOURS

Paper : CC-13

(Organizational Behaviour)

Full Marks : 50

*The figures in the margin indicate full marks.**Candidates are required to give their answers in their own words as far as practicable.*

1. Write notes on **any two** of the following (within **300** words) : 5×2
- (a) Scientific Management
 - (b) Equity Theory
 - (c) Motivation in Indian Organizations
 - (d) Positive Organizational Behaviour.
2. Answer **any one** question from the following (within **800** words) : 10×1
- (a) Discuss the challenges of Organizational Behaviour in the present era.
 - (b) Explain the advantages and disadvantages of MBO.
 - (c) Describe Fiedler's view of leadership.
3. Write **any two** questions from the following (within **1000** words) :
- (a) Briefly discuss the historical antecedents of Organizational Behaviour. 15
 - (b) Discuss any two content theories of work motivation. 8+7
 - (c) Delineate the Trait theories of leadership. 15
 - (d) What is organizational culture? How does it influence the behaviour of employees within an organization? 5+10